



This form serves only for your information and is intended to give you an idea of what type of information is required.

Please use the online form to submit your contribution

<https://survey.bupnet.de/index.php/221141?lang=en>

Welcome!

Please use this template for the COME IN Award 2019. Please fill in all categories.

This award is addressed to any European company, association, NGO or public authority that supports refugees' or migrants' employment.

The submitted approaches should promote innovative and effective approaches to employ and integrate refugees or migrants into the workforce.

There are 11 questions in this survey

Contact information *

Please write your answer(s) here:

- Name of contact person
- Organisation
- European Country
- E-mail address
- Address
- Website address

General information on your submission

Title *

Please write your answer here:

[]Type of contribution *

Please define if your project/ approach is already running or in a planning phase.

Choose one of the following answers

- Implemented project/ approach
- Planned project/ approach (in the initial phase)
- Ideas and visions of a potential project/ approach (which has not been realised yet)

[]Abstract – Please briefly describe your project, approach or idea in about five sentences. (A more detailed description is requested on the next page) *

Please write your answer here:

In order to promote your good work we would like to publish the Abstract on our COME IN website.

Please decide if you want your abstract to be published on the website.

- Yes No

Your submission

[]Please describe your approach or project *

Please consider, where applicable, the following elements:

- Business conditions and business needs that led your organisation to actively promote inclusive working climate and diversity at the workplace.
- Support structures for enabling refugees or people with migrant background to become fully-fledged team members,
- Sensitising and learning activities involving all employees in e.g. intercultural learning, training and development,
- Working climate which encourages diversity, involvement and empowerment of every team member.

Please write your answer here:

Up to 500 words

[]Innovation

Please describe what is innovative about your approach for hiring and integrating refugees and migrants into your workforce.*

Please write your answer here:

Up to 300 words:

[]The impact

Please describe the potential and actual effects (be it on participants, your organisation, your clients/customers, the learning context or the society in general). *

Please write your answer here:
Up to 300 words:

[]Competence development

Do you have or are you planning any approaches to measure and document the development of your staff's integration competences? Please describe the processes and tools that you have used/are planning to use. *

Please write your answer here:
Up to 300 words:

[]Sustainability

Describe how your activities were aligned to your organisation mainstream HR/HRD strategy and processes. Which aspects of your intervention are now (or will be) embedded within the organisation's approaches to workforce development, inclusion and diversity. *

Please write your answer here:
Up to 300 words:

[]If you wish, you can provide the jury with some impressions of your project/ approach. You may upload one supporting document:

Kindly attach the document along with the survey

[]If applicable please provide the title of your attachment:

Please write your answer here:

Submit your survey.

Thank you for taking the time to make this submission!

Your contribution is most appreciated.